

REPUBLIC OF SENEGAL
Ministry of Environment and
Sustainable Development
Ministry of Fisheries and Maritime Economy

Natural Resource Management Project
(P175915)

Negotiated

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

June 2, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Senegal (the Recipient) will implement the Senegal: Natural Resources Management Project (the Project), with the involvement of the ministry of Environment and Sustainable Development and the Ministry of Fisheries and Maritime Economy, as set out in the Financing Agreement. The International Development Association (Association) has agreed to provide the original financing (P175915) for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management, and the environmental and social (E&S) instruments to be prepared or updated, consulted, adopted, disclosed, and implemented in accordance with the ESSs. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Environment and Sustainable Development and the Ministry of Fisheries and Maritime Economy and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient / Ministry of Environment and Sustainable Development and Ministry of Fisheries and Maritime Economy. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p>Submit quarterly reports to Association throughout Project implementation, commencing three months after the project Effective Date.</p> <p>Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	Both PIUs (MEDD and MPEM)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, risks based on environmental and social assessment, including safety, health, and environmental (SHE) risks, sexual exploitation, abuse, and harassment (SEAH) risks, gender-based violence, and alleged violations of labor requirements and conditions.</p> <p>Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident (for serious incident or accident) and no later than 24 hours for severe incident such as fatalities, EAS/SH cases.</p> <p>Provide subsequent report to the association within 7 days following the incident or accident.</p>	Both PIUs (MEDD and MPEM)
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the ESHS metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request	Both PIUs (MEDD and MPEM) Supervising engineers Contractors/providers and sub-contractors
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain the Project Implementation Units (PIUs) at both MEDD and MPEM, with qualified staff and resources to support management of ESHS risks and impacts of the Project, including an environmental specialist, a social development specialist, a gender specialist.</p> <p>Sign a memorandum of understanding between the Directorate of Environment and Classified Establishments (DEEC) and the two (02) PIUs (MEDD & MPEM) to support environmental and social monitoring, through the mobilization of the National Technical Committee for Environmental Assessment and the Regional Directorates of Environment and Classified Establishments (DREECs) of the project areas.</p>	<p>The environment and social development specialists will be recruited no later than two (02) months after project effective dates and will be retained in the PIUs for the duration of the Project.</p> <p>The memorandum between the Directorate of Environment and Classified Establishments (DECC) and the two (02) UGPs (MEDD & MPEM) will be signed no later than two (02) months after Effectiveness and will be maintained for the duration of the project</p>	Both PIUs (MEDD and MPEM)
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <ul style="list-style-type: none"> 2. Cause both PIU to adopt and implement the subproject site-specific Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP), as set out in the ESMF. 	<p>1. Adopt the ESIA and ESMP before launching the bidding process for the respective subproject, and prior to starting the work, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>2. The ESMF was Adopted and disclosed in Senegal on April 27, 2022 and thereafter will be implemented throughout Project implementation.</p> <p>Monitoring tools for these instruments will be used throughout project life.</p>	Both PIUs (MEDD and MPEM)
1.3	<p>MANAGEMENT OF CONTRACTORS</p>	As part of the preparation of procurement documents and respective contracts.	Both PIUs (MEDD and MPEM) Supervising engineer

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	Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	Supervise contractors throughout Project implementation.	
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project related for the sanitary and commercial strengthening of the environment and fisheries sectors are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference and are consistent with the ESSs.</p>	Throughout Project implementation.	Both PIUs (MEDD and MPEM)
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, adopt, disclose, and implement the Labor Management Procedures (LMP) for the Project, in accordance with national provisions and with ESS2, and in line with the principles of non-discrimination and equal opportunity. Such LMP will include, inter alia, clauses for the use of domestic and foreign workers (skilled/unskilled, consultants, subcontractors, civil servants, seconded workers, etc.) in accordance with Labor Code, prohibit the use of children and forced labor, and guarantee the right to form a union. Workers will be required to sign a Code of Conduct that prohibits all forms of SEA-SH. All these clauses will be included in contractors, subcontractors, and suppliers' contracts.</p>	The LMP was prepared and disclosed on April 27, 2022, and will be implemented throughout the life of the Project	Both PIUs (MEDD and MPEM)
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation].	Both PIUs (MEDD and MPEM) The providers and their subcontractors.

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	Ensure that Project suppliers/contractors and subcontractors prepare, as part of their ESMPs, and maintain a Grievance Redress Mechanism (GRM) for any Project labor or employment-related issue, that is sensitive to SEA-SH issues and that is transparent, inclusive, and easily accessible to workers. This GRM will include details on the procedures for referral to specialized services to manage SEA-SH cases.		
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Ensure that Project suppliers/contractors develop, adopt, and implement a plan based on the occupational health and safety (OHS) measures identified in the ESMP, safety (including personal protective equipment, and emergency preparedness and response, measures to control COVID-19 and other communicable diseases.</p> <p>Insure that E&S clauses included in the contracts of suppliers/providers and subcontractors, deal with management of workers relationships, occupational health and safety</p>	Before work begins and throughout implementation.	Both PIUs (MEDD and MPEM) The providers and their subcontractors.
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3. Ensure implementation by suppliers/contractors of the Waste Management Plan in accordance with the sub-project's ESMP.</p> <p>The handling of hazardous materials shall be specifically planned and detailed and shall be included in the specifications and contract of the contractor performing the work.</p> <p>Ensure that all site waste is properly disposed of in accordance with the Senegalese Environmental Code, the Waste Management Plan, and the ESMP.</p>	Before work begins and throughout implementation.	Both PIUs (MEDD and MPEM) The providers and their subcontractors.
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Ensure that:</p> <ul style="list-style-type: none"> - The ESMF and other specific instruments (ESIAs/ESMPs) include measures to reduce all forms of pollution; 	<p>During the preparation of the instruments (ESMF, ESIAs/ESMPs).</p> <p>These plans and these measures will be maintained throughout the Project implementation.</p>	Both PIUs (MEDD and MPEM) The providers and their subcontractors.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>- The measures of rational use of resources (water and others for example) are included in the ESMPs of the enterprise/provider.</p> <p>The Recipient will ensure that the suppliers/contractors of the Project also develop and implement these measures.</p>		
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Ensure that suppliers/providers implement measures and actions to manage traffic and road safety risks as required in the ESMPs to be developed under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMPs	Both PIUs (MEDD and MPEM) The providers and their subcontractors. Supervising engineers
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, presence of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p> <p>Develop and implement measures against the transmission of COVID-19 in accordance with WHO and national requirements and inform communities about these risks and prevention measures.</p>	Same timeframe as for the adoption and implementation of the ESMPs	Both PIUs (MEDD and MPEM) The providers and their subcontractors.
4.3	<p>SEA AND SH RISKS</p> <p>Each entity involved in the Project will be required to sign and apply the codes of conduct related to GBV-SEA-SH. To this end, the grievance redress mechanism should be shared and disclosed to all stakeholders.</p> <p>Ensure that all project bidding documents, contracts for works or services other than consulting services require suppliers or service providers, subcontractors, or consultants to adopt a code of conduct to be given to all workers for signature.</p> <p>This code of conduct applies to non-consulting contracts or services commissioned or performed under such contracts, and covers gender-based violence, violence against women, violence against children, and SEA, among other issues. Provide training on GBV-HS-ASASEA-SH to staff of suppliers or service providers, subcontractors, or consultants.</p>	<p>Before activities start and throughout Project implementation</p> <p>The codes of conduct will be signed by the workers and the required training will be provided when the workers are hired.</p>	Both PIUs (MEDD and MPEM)

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4.4	<p>SECURITY MANAGEMENT</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, [specify plans or include a reference to the instrument where such measures are reflected, as needed, e.g. as set out in the ESMP or Security Management Plan], guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>The security risk assessment was undertaken in the ESMF, and will be done in the sub-project ESIA/ESMPs.</p> <p>Where necessary, a security management plan will be developed in accordance with ESS4, prior to the hiring of security personnel and throughout project implementation.</p>	Both PIUs (MEDD and MPEM)
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK AND PROCESS FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) and a Process Framework (PF) for the Project, consistent with ESS5.</p>	<p>The RPF was adopted prior to project appraisal and shall implement throughout Project implementation.</p> <p>The PF shall be adopted for each project area subject to restrictions during project implementation and shall be adopted before the starting of works.</p>	Both PIUs (MEDD and MPEM)
5.2	<p>RESETTLEMENT PLANS</p> <p>Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, [as set out in the RPF, and consistent with ESS5.</p>	Adopt and implement the respective RAP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	Both PIUs (MEDD and MPEM)
5.4	<p>GRIEVANCE MECHANISM</p> <p>The Recipient shall publicize and implement the Project's grievance mechanism and make it accessible to affected persons in accordance with the provisions of the RPF, RAPs, and FCs.</p>	Before activities start and throughout project implementation	Both PIUs (MEDD and MPEM)
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Ensure that E&S studies (i.e., ESMF, ESIA) include measures and actions to manage risks and impacts on biodiversity, proportional to the level of risk.</p>	Through the preparation of E&S instruments (i.e., ESMF, ESIA)	Both PIUs (MEDD and MPEM)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	Prepare and implement a Biodiversity Management Plan (BMP), as necessary, consistent with ESS6.	Prepare and implement a Biodiversity Management Plan (BMP), as necessary, consistent with ESS6, before the start of activities in the areas concerned, and to be monitored during the implementation of the Project.	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Not relevant to the Project			
ESS 8: CULTURAL HERITAGE			
8.1	RISKS AND IMPACTS ON CULTURAL HERITAGE Adopt and implement a cultural heritage management plan (CHMP) if required as part of the sub-projects' ESIA/ESMPs, in accordance with the requirements of ESS8.	Before Project activities start and throughout Project implementation	Both PIUs (MEDD and MPEM)
8.2	CHANCE FINDS Describe and implement the chance finds procedures, as describes in the Project's ESMF. Ensure that the ESIA/ESMPs include an assessment of cultural heritage sites in the subproject implementation area. Provisions relative to such chance finds should be included in all works bidding documents and resulting contracts, even where the probability is very low, in accordance with the requirements of ESS8 and in a manner acceptable to the Association.	Same timing as for the preparation of the ESMF and ESIA/ESMP Before Project activities start and throughout Project implementation	Both PIUs (MEDD and MPEM)
ESS 9: FINANCIAL INTERMEDIARIES			
Not relevant to the Project			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, consult, adopt, disclose, and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. This shall include measures to consult the E&S instruments for the Project.	The SEP was disclosed before appraisal, and thereafter implement the SEP throughout Project implementation. The SEP can be revised and updated as needs arise through Project implementation.	Both PIUs (MEDD and MPEM)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10 and as described in the SEP.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints.</p>	<p>The grievance mechanism concomitantly to the SEP was prepared and will be operationalized later than four months following Effectiveness, and thereafter maintain and operate the mechanism throughout Project implementation.</p>	<p>Both PIUs (MEDD and MPEM)</p> <p>Consultants/firms specialized in SEA/SH issues</p>
CAPACITY SUPPORT			
CS1	<p>Training will be required for staff of both PIUs, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> stakeholder mapping and engagement specific aspects of environmental and social assessment emergency preparedness and response community health and safety. <p><u>Note:</u> the exhaustive list of necessary training will be provided in the ESMF and the RPF.</p>	<p>From the first quarter following Effectiveness</p>	<p>Both PIUs (MEDD and MPEM)</p> <p>Consultants</p> <p>World Bank</p>
CS2	<p>Training will be required for staff of both PIUs, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> specific aspects of environmental and social assessment community health and safety. <p><u>Note:</u> the exhaustive list of necessary training will be provided in the ESMF and the RPF.</p>	<p>From the first quarter following Effectiveness</p>	<p>Both PIUs (MEDD and MPEM)</p> <p>Consultants</p> <p>World Bank</p>